

AACOM MEMBER CONSENSUS STATEMENT ON DIVERSITY, EQUITY AND INCLUSION

October 2021

The U.S. colleges of osteopathic medicine (COMs), as members of the American Association of Colleges of Osteopathic Medicine (AACOM), acknowledge that medical education exists at the far end of the American system of education that extends from kindergarten to doctoral degrees. AACOM and its member colleges also acknowledge that the American education system is affected by systemic inequities that impact the diversity of the applicant pool to osteopathic medical schools.

Based on our existing programs and policies to ensure diversity, equity and inclusion, AACOM and its member colleges have adopted model strategies that:

- 1) **positively impact the medical education pathway** through novel recruitment and admissions processes;
- 2) **create innovative academic, research, community service and healthcare delivery programs**; and
- 3) confidently **assure the public of the competency of our graduates** to deliver the highest quality of healthcare.

We further acknowledge that opportunities exist to reframe and expand our definitions of:

- 1) **diversity** – from a strictly quantitative goal, to a qualitative requirement to achieve excellence in clinical practice and contributions to the biomedical knowledge base;
- 2) **equity** – from a set of programs designed specifically for underrepresented and marginalized student populations to include the enhancement of curricular and research offerings that address disparities in patient outcomes resulting from the social determinants of health and inequities in healthcare delivery for ALL osteopathic medical students; and
- 3) **inclusion** – from a focus on addressing the impact of implicit bias on marginalized student populations to the recognition that the unaddressed presence of implicit bias in medical education and clinical care delivery is a breach of the professional and ethical expectations of all medical students and graduates



A.T. Still University of Health Sciences School of Osteopathic Medicine in Arizona | Mesa, AZ



A.T. Still University of Health Sciences Kirksville College of Osteopathic Medicine | Kirksville, MO



Alabama College of Osteopathic Medicine | Dothan, AL



Arizona College of Osteopathic Medicine of Midwestern University | Glendale, AZ



Arkansas College of Osteopathic Medicine | Fort Smith, AR



Burrell College of Osteopathic Medicine at New Mexico State University | Las Cruces, NM



California Health Sciences University College of Osteopathic Medicine | Clovis, CA



Campbell University Jerry M. Wallace School of Osteopathic Medicine | Lillington, NC



Chicago College of Osteopathic Medicine of Midwestern University | Downers Grove, IL



Des Moines University College of Osteopathic Medicine | Des Moines, IA



Edward Via College of Osteopathic Medicine - Auburn Campus | Auburn, AL



Edward Via College of Osteopathic Medicine - Carolinas Campus | Spartanburg, SC



**Edward Via College of
Osteopathic Medicine - Louisiana
Campus | Monroe, LA**



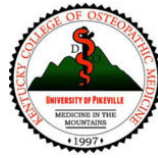
**Edward Via College of
Osteopathic Medicine -
Virginia Campus |
Blacksburg, VA**



**Idaho College of Osteopathic
Medicine | Meridian, ID**



**Kansas City University
College of Osteopathic
Medicine | Kansas City &
Joplin, MO**



**University of Pikeville -
Kentucky College of
Osteopathic Medicine |
Pikeville, KY**



**Lake Erie College of
Osteopathic Medicine -
Bradenton Campus |
Bradenton, FL**



**Lake Erie College of
Osteopathic Medicine | Erie &
Greensburg, PA; Elmira, NY**



**Liberty University College of
Osteopathic Medicine |
Lynchburg, VA**



**Lincoln Memorial University
- DeBusk College of
Osteopathic Medicine |
Harrogate & Knoxville, TN**



**Marian University College of
Osteopathic Medicine |
Indianapolis, IN**



**Michigan State University
College of Osteopathic Medicine
| East Lansing Clinton Township
& Detroit, MI**



**New York Institute of
Technology College of
Osteopathic Medicine | Old
Westbury, NY & Jonesboro,
AR**



**Noorda College of
Osteopathic Medicine | Provo,
UT**



Dr. Kiran C. Patel College
of Osteopathic Medicine
NOVA SOUTHEASTERN
UNIVERSITY

**Nova Southeastern University
Dr. Kiran C. Patel College of
Osteopathic Medicine | Fort
Lauderdale & Clearwater, FL**



**Ohio University Heritage
College of Osteopathic
Medicine | Athens, Dublin &
Cleveland, OH**



**Oklahoma State University
Center for Health Sciences
College of Osteopathic
Medicine | Tulsa & Tahlequah,
OK**



**Pacific Northwest University of
Health Sciences College of
Osteopathic Medicine | Yakima,
WA**



**Philadelphia College of
Osteopathic Medicine |
Philadelphia, PA & Moultrie,
GA**



**Philadelphia College of
Osteopathic Medicine Georgia
Campus | Suwanee, GA**



**Rocky Vista University College
of Osteopathic Medicine |
Parker, CO & Ivins, UT**



**Rowan University School of
Osteopathic Medicine |
Stratford, NJ**



**Sam Houston State University
College of Osteopathic
Medicine | Conroe, TX**



**Touro College of Osteopathic
Medicine - New York | New York
City & Middletown, NY**



**Touro University College of
Osteopathic Medicine -
California | Vallejo, CA**



**Touro University Nevada
College of Osteopathic
Medicine | Henderson, NV**



**University of New England
College of Osteopathic
Medicine | Biddeford, ME**



**University of North Texas
Health Science Center at Fort
Worth - Texas College of
Osteopathic Medicine | Fort
Worth, TX**



**University of the Incarnate
Word School of Osteopathic
Medicine | San Antonio, TX**



**West Virginia School of
Osteopathic Medicine |
Lewisburg, WV**



**Western University of Health
Sciences College of Osteopathic
Medicine of the Pacific |
Pomona, CA & Lebanon, OR**



**William Carey University
College of Osteopathic
Medicine | Hattiesburg, MS**